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Alamo Navajo School Board Takes Corrective Actions Following Ethics Complaints

Alamo, N.M. — The [Alamo Navajo School Board, Inc.](https://www.ansbi.org) (ANSBI) is taking decisive steps to address concerns raised in ethics complaints filed against Board members for alleged violations of the Navajo Nation Ethics in Government Law. With a deep sense of responsibility to the Alamo community and great respect for Diné / Navajo cultural teachings, the Board reaffirms its commitment to transparency, accountability, and service to the community as naat’áanii.

“The Board acknowledges the seriousness of the ethics complaints and alleged violations, and each Board member is working through the proper process with the Navajo Nation Ethics and Rules Division,” said ANSBI Vice Chairman Raymond Apachito. “As Board members and community leaders, we have to hold one another accountable while also continuing to make the best decisions for the people. Soon after the ethics complaint, we launched an independent investigation and forensic audit to help us do two things – identify areas within the corporation that need improvement or restructuring and uncover any misuse of funds and privileges.”

ANSBI does not just operate a K-12 tribal grant school. It is a corporation formed under New Mexico law that oversees multiple divisions providing public services — including education, health and wellness, early childhood, community services, forestry, public safety and a radio station — all which are vital to the safety and wellbeing of the Alamo Navajo community. These public services rely on various funding sources, including federal funds and unrestricted ANSBI funds dedicated to community initiatives. As a fiduciary of the public trust, the Board’s top priority is ensuring transparent, accountable, and proper use of all ANSBI funds, from whatever source.

Since September 2025, the ANSBI has implemented the following corrective actions:

- **Leadership Changes:** Senior administrative personnel have been placed on administrative leave pending investigation. They have not been terminated and will continue to receive pay until the inquiry is complete and appropriate actions are



determined. The Board has appointed an Interim CEO who is working with a new finance professional with extensive accounting experience and a proven record of integrity, along with a new Human Resources Director.

- **Forensic Audit:** The Board has retained REDW, a reputable accounting firm experienced with tribal governments and multiple funding sources, to conduct a forensic audit of ANSBI's finances. The audit is expected to be completed in early 2026.
- **Independent Investigation:** A former senior administrator familiar with ANSBI's operations and accounting systems has been brought in by the Board to conduct an independent investigation and to provide additional oversight and objective review.
- **Organizational Restructuring:** The Board is considering reorganizing the corporation to better align with its internal laws and to clearly define the roles and responsibilities of the Board and ANSBI's divisions, administration, and operations. The new structure is anticipated to include committee-based oversight by the Board with a more direct line to the division leaders, improving internal control, accountability, communication, and efficiency throughout the organization.

All of these initiatives are part of a broader effort to restore confidence among staff, families, and the wider Alamo community.

"We have recognized that the status quo is not good enough, by any means," said Vice President Apachito. "We take our responsibilities and duty to the community seriously. Our goal is to strengthen this organization into one that is cohesive, employee-supported, community-focused, and business-oriented. We are dedicated to rebuilding trust and continuing to serve our people with integrity."

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About ANSBI

The [Alamo Navajo School Board, Inc.](https://www.ansbi.org/) (ANSBI) is a New Mexico nonprofit corporation overseen by a five-member Board of Trustees. When managing its PL 100-297 tribally controlled K-12 Grant School, the Board of Trustees sits as the elected Alamo Navajo School Board (School Board) under Titles 10 and 11 of the Navajo Nation Code. ANSBI is also the conduit and program administrator for dozens of other grants and contracts with federal, state, and tribal agencies. In addition to the Grant School, the Board of Trustees oversees a PL 93-638 healthcare clinic, a Head Start Program, various community services including a water department, a Wellness Center, radio station, forestry program, facilities, transportation, and administration. ANSBI employs over 250 employees annually and is one of the largest employers in Socorro County. Learn more at <https://www.ansbi.org/>.